# HLP Convention

12-14 September 2023

# Key-Note Presentation on HLP Across Boundaries

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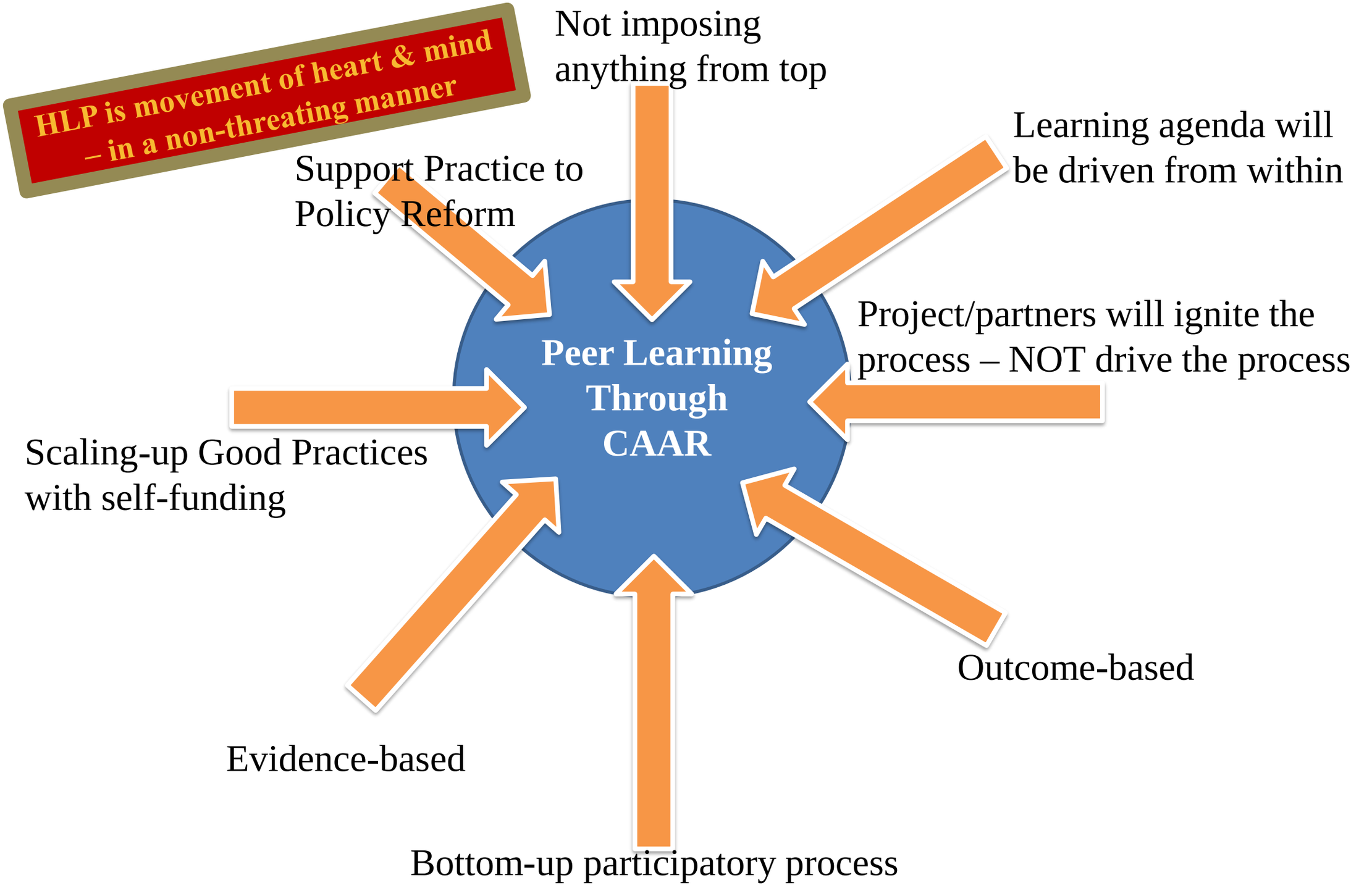
# What is HLP?

- An outcome-based peer-to-peer learning.
- Evidence based.
- Identify Good Practices through “CAAR’ principle.
- Learner owned and learned led.
- Facilitated by a group of ‘experts on participatory process”/HLP Champions/agency/agencies.

# HLP – Value Addition to Peer Learning



# HLP – Objectives

The main objective of the horizontal learning is to:-

- Enhancing the capacities of learners
- Scaling up of existing good practices
- Influencing policies on the basis of scaling up of good practices
- Creating a platform among learners for networking

# Horizontal Learning Principle - CAAR

**Connect:** To break down the distinctions that separate us and detract from our collective well being.

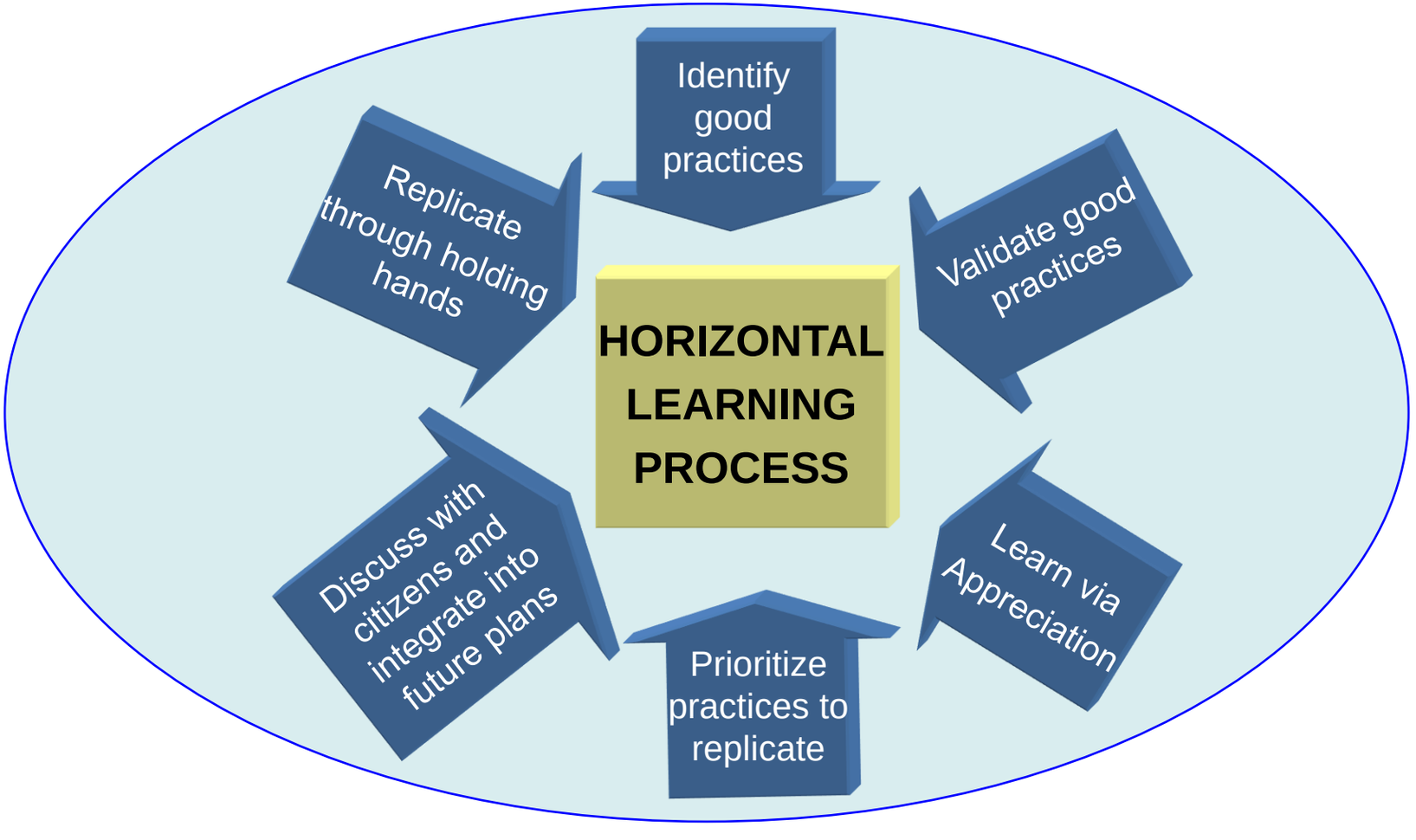
**Appreciate:** To realize our inherent potential to overcome the limits that we impose on ourselves.

**Adapt:** Start with valued practices and enable tacit learning through exposure in the local context.

**Replicate:** Create incentives to apply the learning within our own situation.

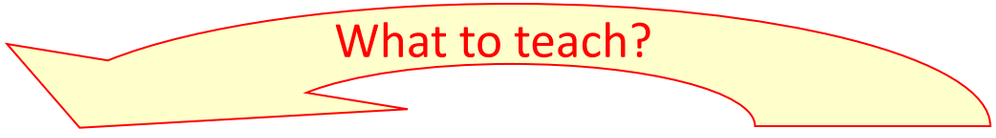
# Horizontal Learning Process

**Horizontal Learning is a structured process to identify, validate and replicate the best of human endeavour.**



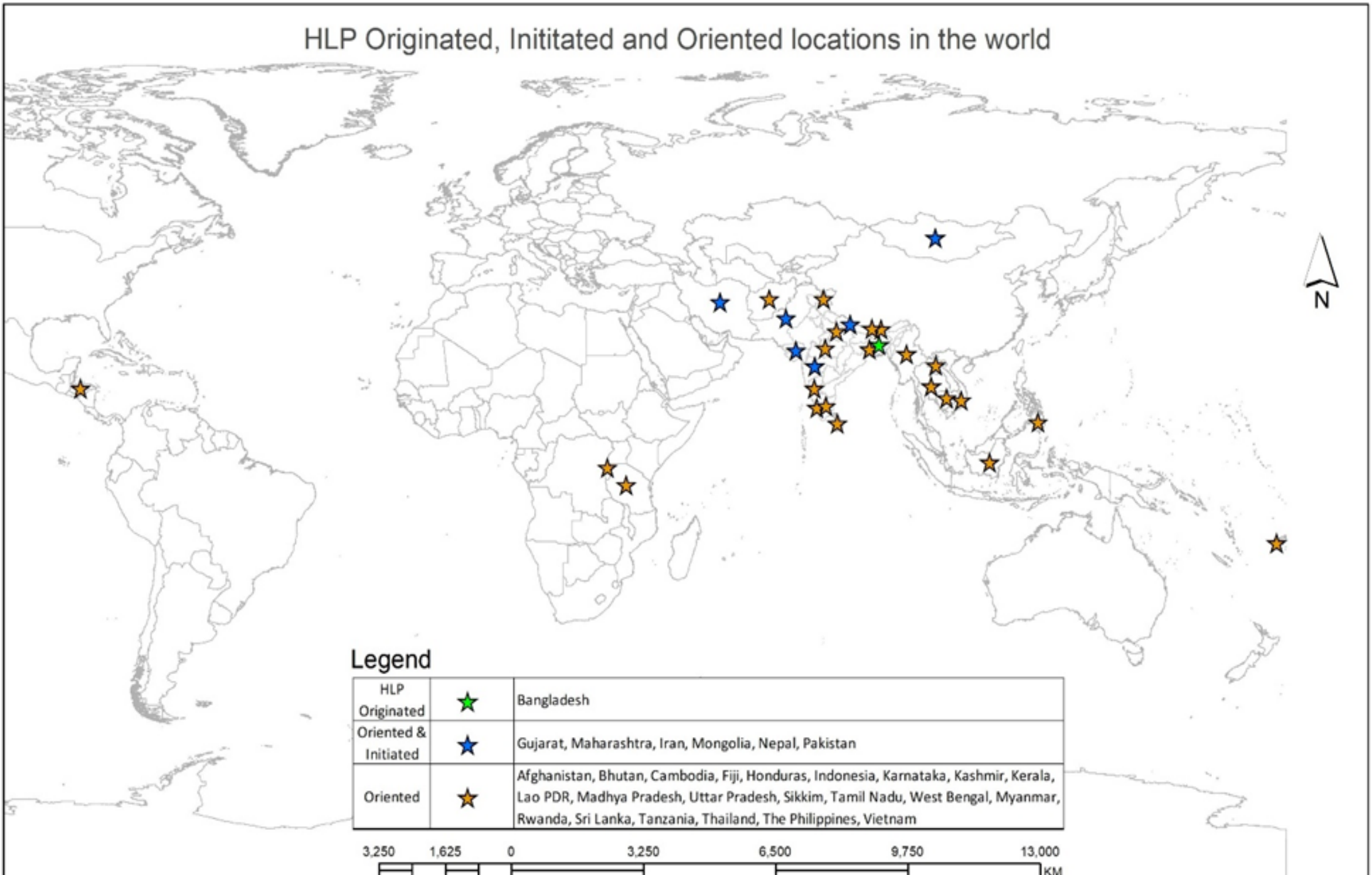
# Horizontal Learning Programme

Horizontal learning is a learner led peer-to-peer learning process which complements conventional capacity building programs.




| | Capacity Building | Horizontal Learning |
|---|---|---|
| *Starting Point?* | Deficiency | Capacity |
| *What?* | Should be … | Is working … |
| *Who teaches?* | Experts | Peers |
| *Who decides?* | Program does | Self selection |
| *Why?* | To meet standards | To address my needs |
| *Where?* | Classroom | Field based |
| *What knowledge?* | Codified knowledge | Tacit knowledge |
| *Result?* | Increased Capacity | Increased Confidence |

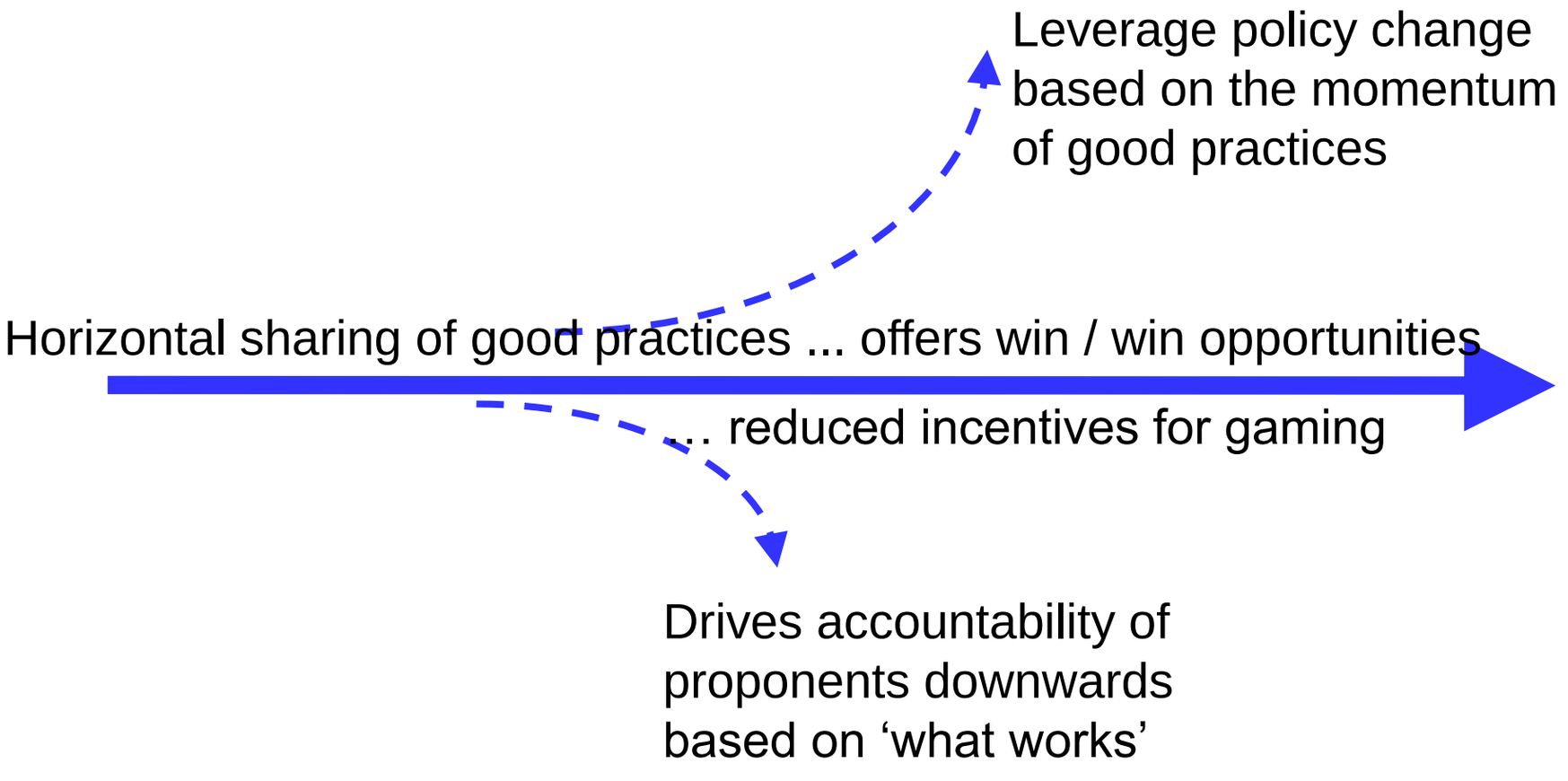
# HLP Across Boundaries
# Supported by LOGIN-Asia, SDC, CIRDAP and APO



# LGSP: What has achieved – At A Glance

| | |
|---|---|
| Initiated | 2007 |
| Countries oriented # | 28 |
| Countries initiated HLP # | 6 |
| Intermediatory Outcome | 14000 EWRs; 20000+ LGI representatives; 2071 Agricultural Workers; 200 Community Clinic staff; 100 BR Station staff |
| Outreach – Total Population | 25 Million population |
| Good Practices evolved # | $125^{B} + 9^{Ir} + 61^{Ma} + 30^{Mon} = 225$ ++ |
| Best Practices evolved # | 24 |
| GP Compendium # | 5 |
| Policy Reform # | 4 |
| HLP inclusion in academy # | 1 |
| HLP applied for…. | HHs, Family, Society, Sectors. Examples - EWRs, Community Radios, Community Clinics, LGIs, Agricultural Extension Workers, Railway Stations |

# Horizontal Accountability: Theory of Change



# *THANK YOU*