ভাল দেখে শিখবো ভাল কিছু করবো, আলোর জীবন গড়বো



HLP FOUNDATION

A Platform for Horizontal Learning

No. S-13459/2020, Dated 26 November 2020 Certificate of Registration of Societies (under Act XXI of 1860)

Institutionalizing Learning Through Peering Positivism for Improving Life

জীবন মান উন্নয়নের হাতিয়ার পারস্পরিক শিখনের অঙ্গীকার।

Horizontal Learning enables peers to connect with each other to identify, share, learn, adapt and replicate for scaling-up of existing good practices by applying 'appreciation-connection-adaptation-replication, i.e., A CAR principles.

HLP BACKGROUND

The Horizontal Learning Program (HLP) has been developed and evolved in Bangladesh in 2007 by the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives with support from the Water and Sanitation Program (WSP) of the World Bank and financial assistance of the Embassy of Switzerland, Swiss Agency for Development and Cooperation (SDC) Bangladesh.

HLP is an outcome-based peer learning enables peers to connect with each other to identify, share, learn, adapt and replicate for scaling-up of existing good practices by applying 'appreciation-connection-adaptation-replication, i.e., A CAR principles.

HLP FOUNDATION

HLP Foundation — A Platform for Horizontal Learning is a non-governmental, non-profitable, non-political, voluntary, and charitable organization, established under the Registration of Societies (under Act XXI of 1860) on 26 November 2020.

HLP FOCUS AREAS

In Bangladesh, so far, many pilot projects and demonstrations have been carried out. Many good practices have been identified from successful projects, but unfortunately most of these good practices have phased out once the projects have ended because they were interlinked closely.

With this onset, horizontal learning program shall play a major role in identifying these good practices, then unbundling them from projects in a manner where scaling up of the programs can be applicable for local

government institutions, national building agencies, private sector, and others even when the projects have ended.

HLP PRINCIPLES

Appreciation:

Apply in real life the approach to overcome the limitations set by people themselves.

Connection:

Get rid of everything that separates us, and keeps us from prospering together.

Adaptation:

Start with the appropriate good practices of peer, and implement it according to ground reality.

Replication:

Replicate good practices with the help and support of the same level organizations and community that implemented those practices.

in a manner where scaling up of the In short, HLP principles are called programs can be applicable for local "A CAR". **HLP STEPS** Peers are encouraged to identify their existing good practices (with Peers share their existing indicators). Good Practices and select the good practices they wish to learn from their peers and appreciate their context/ achievements. Peers visit self-selected good practices of peers for in-depth learning and Peers prioritize after planning for replications. discussions with citizens/ customers/beneficiaries/ clients, and integrate appropriate good practices into their annual plan and budget. Peers replicate good practices with the support of originator of good practices. Progress in replication is monitored through peer reviews, and achievements are recognized through the horizontal learning network.

HLP VALUE ADDED

Traditional capacity building program usually starts with assumption that there is a lack of capacity. Experts generally decide 'what', 'how', and 'when' these deficiencies will be addressed. In contrast, the basic assumption of horizontal learning is that capacities already exist and are actively working in the grassroot levels. Local stakeholders within a peer network decide 'what', 'how', and 'when' learning will occur.

The Horizontal Learning Process complements conventional capacity building efforts. By sharing 'what works', and allowing replication amongst peers, horizontal learning seeks to strengthen the environment for capacity building activities, and enhancing self-confidence.

INTERVENTION MECHANISMS

The HLP strategy is non-intrusive and complements existing learning, coordination, and monitoring mechanisms/events, and peer learning processes of local government/local institutions/private sector for improving basic services/ their products and strengthening good governance within their own system and leading towards winwin situation and enabling a suitable scenario to act from 'within' to make the system effective and efficient.

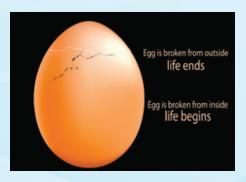
HLP RESULTS

The replication of good practices under horizontal learning through appreciation-connection-adaptation-replication principles, encourage local adaption to refine good practices, reform policies, and rebuild the institutions of governance from the bottom up level.

HLP CHALLENGES

HLP promotes indirect behavioral change – looking into things in positive ways. Although HLP looks quite easy, but in reality it is important to identify those who truly believe in HLP principles and through them promote the HLP activities. Therefore, sometime it takes time to scale-up, but once the process of scaling-up begins it creates a big bang.

PHILOSOPHY OF HLP



Some of HLP Foundation Engagements

- 1. Horizontal Learning Program For Bangladesh Railway (HLP-**BR):** The Bangladesh Railway with support from the Ministry of Railways and WaterAid Bangladesh has initiated a pilot on HLP in 52 Railway Stations and so far identified many good practices, out of which around 32 good practices were selected for exposure visits to learn from each other. In this initiate, HLP Foundation has recently signed a Memorandum of Understanding with Bangladesh Railway and WaterAid Bangladesh to provide technical back-up support for this entire process of HLP for Bangladesh Railway.
- 2. HLP Convention: The HLP
 Convention has been designed to
 enable exchanges of information
 and networking opportunities
 across boundaries for the multiple

professionals on planning, designing and rolling out of HLP in their own context. The first HLP Virtual Convention will be organized in the first quarter of 2022. It will be organized by government agencies from Bangladesh, Iran, Maharashtra and Mongolia with support from Swiss Agency for Development and Cooperation (SDC), Mongolia; Swiss Embassy in Bangladesh; Japan International Cooperation Agency (JICA), Bangladesh; The Asia Foundation (TAF), Mongolia; WaterAid, Bangladesh (WAB); Resource and Support Centre for Development (RSCD), Maharashtra, India; Supporting Fund of Investment Development in Agriculture (SFIDA), Iran; PRIP Trust, Bangladesh; Breaking The Silence (BTS), Bangladesh; and HLP Foundation (HLP-F), Bangladesh. It is also expected that the second HLP Convention will be organized in the form of face-toface event in future; it is however dependent on the achievement of the first HIP convention

- 3. Consultancy Service: Areas where HLP Foundation can provide support to the interested clients (Govt. Department, Projects, Development Partners, Private Sectors, NGOs and others).
- 4. HLP Orientation for Practitioners: There is a progressive demand on developed understanding and insights on HLP since many

lead agencies, such as, Union Parishads, Paurashavas, National Institute of Local Government. Bangladesh Railway, NGOs engaged with Public Toilet operation and management, Tea Garden Authorities would like to apply HLP for identifying existing good practices and scaling-up among their respective peers. On this on-set, HLP Foundation has agreed to design and organize two HLP In-depth Face-to-Face Orientation each for 3 days in every calendar year on pay and enroll basis. Each batch will consist of 25 professionals. Interested participants may contact HLP Foundation as earliest to book for their enrolment.

5. RightToGrow: Right2Grow is a Strategic Partnership between Action Against Hunger, the Centre for Economic Governance and Accountability in Africa (CEGAA), Max Foundation, Save the Children, The Hunger Project and World Vision, Bangladesh. With funding from the Dutch Government (Civil Society for Strengthening the Power of Voices), Right2Grow will collaborate with communities, community-based organizations, and civil society organizations in Bangladesh, Burkina Faso, Ethiopia, Mali, South Sudan, and Uganda from 2021-2025.



In Bangladesh, HLP Foundation joined this R2G Consortium to work on Budget Monitoring and Expenditure Tracking arena under the overall guidance of CEGAA. The ultimate goal of R2G is: Every child is able to reach their full potential. The long-term impact envisioned by R2G is: All children under five are well nourished.

As per design, the medium-term impact R2G plays is a catalytic role to assist and facilitate: Decision makers jointly and effectively address

undernutrition in a multisectoral, gender-sensitive
and inclusive way. CEGAA
and HLPF have agreed to
coordinate and implement
the BUDGET MONITORING
AND EXPENDITURE
TRACKING (BMET) portion
of the RIGHT TO GROW
(R2G) consortium advocacy
program to improve nutrition
and WASH planning,
budgeting, implementation,

and accountability at various levels in Bangladesh.



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